

# PROMOTION OF ACCESS TO INFORMATION ACT MANUAL

of



Prepared and compiled on Compilation Date in accordance with Section 51 of the Promotion of Access to Information Act, No 2 of 2000 in respect of Madeleyn Inc and its associated entities.

**Registration number: 1997/015776/21**

Update: 15 December 2021

## **1. INTRODUCTION**

On the 9th of March 2001, the Promotion of Access to Information Act, No 2 of 2000 (“the Act”) became operative, giving effect to the section 32(2) Constitutional right of access to information. One of the main requirements specified in the Act, is the compilation of an information manual. This document serves as the company's information manual and provides references to the records held by Madeleyn Inc and its process to request access to such records. The scope of the manual is limited to the records held by Madeleyn Inc and is subject to the requirements of applicable law.

## **2. SCOPE OF THE MANUAL**

The scope of the manual is limited to the records held and retained by Madeleyn Incorporated.

## **3. THE ACT**

The Promotion of Access to Information Act, No 2 of 2000 (“The Act”) was enacted on 3 February 2000, giving effect to the right of access to any information held by Government, as well as any information held by another person who is required for the exercising or protection of any rights. This right is entrenched in the Bill of Rights in the Constitution of South Africa. Where a request is made in terms of The Act, the body to which the request is made is not obliged to release the information, except where The Act expressly provides that the information may or must be released. The Act sets out the requisite procedural issues attached to such request.

## **4. PURPOSE OF THE MANUAL**

**In order to promote effective governance of private bodies, it is necessary to ensure that everyone is empowered and educated to understand their rights in terms of The Act in order for them to exercise their rights in relation to public and private bodies.**

Section 9 of The Act, however, recognizes that such right to access to information cannot be unlimited and should be subject to justifiable limitations, including, but not limited to:

- Limitations aimed at the reasonable protection of privacy;
- Commercial confidentiality; and

- Effective, efficient and good governance

And in a manner that balances that right with any other rights, including such rights contained in the Bill of Rights in the Constitution.

Wherever reference is made to “Private Body” in this manual, it will refer to Madeleyn Inc and all its entities for whom this manual is drafted.

## **5. CONTACT DETAILS:**

Information Officer: Henry George Madeleyn

Postal Address:

PO Box 1481, Durbanville, 7551

Physical Address:

8 Vrede Street, Durbanville, 7550

Telephone No:

(021) 975 2587

E-mail:

henry@madeleyn.co.za

Deputy Information Officer: Roxanne Little

Postal Address:

PO Box 1481, Durbanville, 7551

Physical Address:

8 Vrede Street, Durbanville, 7550

Telephone No:

(021) 975 2587

E-mail:

roxanne@madeleyn.co.za

## **6. GENERAL INFORMATION:**

Name of **Private Body:**

MADELEYN INCORPORATED

Registration No:

1997/015776/21

Postal Address:

PO Box 1481, Durbanville, 7551

Physical Address (or principal place of business):

8 Vrede Street, Durbanville, 7550

Telephone No:

(021) 975 2587

E-mail:

[durbanville@madeleyn.co.za](mailto:durbanville@madeleyn.co.za)

Website:

[www.madeleyn.co.za](http://www.madeleyn.co.za)

## **7. SOUTH AFRICAN HUMAN RIGHTS COMMISSION GUIDE**

The South African Human Rights Commission had compiled the guide contemplated in Section 10 of **The Act**. It contains such information as may reasonably be required by a person who wishes to exercise any right contemplated in **The Act**. The Guide is available for inspection, inter alia at 29 Princess of Wales Terrace, cnr York and St Andrews Street. Any enquiries regarding this guide should be directed to:

(RESEARCH AND DOCUMENTATION DEPARTMENT)

Private Bag X2700, HOUGHTON, 2041

Telephone Number: (011) 484-8300

Facsimile Number: (011) 484-1360

Website: [www.sahrc.org.za](http://www.sahrc.org.za);

[PAIA@sahrc.org.za](mailto:PAIA@sahrc.org.za)

## **8. RECORDS AUTOMATICALLY AVAILABLE TO THE PUBLIC**

To date no notice has been submitted by the Minister of Justice and Constitutional Development regarding the categories of records, which are to be made available to the public without the submission of a request to access records in terms of Section 52(2) of The Act. It is to be noted that our ability to perform our duties and obligations is derived from the mandate provided to Madeleyn Inc or its duly appointed agent(s) and/or our ability to comply with our legal and contractual obligations may depend on our authority to certain Personal Data. Therefore, and depending on the circumstances, if you do not provide us with any requested Personal Data, or should you request that we stop processing your Personal Data, we may not be able to perform our contractual obligations, or we may be in breach of

one or more legal obligations applicable to us. In some cases, if we are not allowed to process your Personal Data, this may result in us being required to terminate our work relationship with you.

## 9. RECORDS OF THE MADELEYN INC

General information about Madeleyn Inc can be accessed via the internet on [www.madeleyn.co.za](http://www.madeleyn.co.za), which is available to all persons who have access to the internet.

NAME OF COMPANY: Madeleyn Inc.

<p><b>COMPANIES ACT RECORDS</b></p> <ul style="list-style-type: none"> <li>• All trust deeds;</li> <li>• Documents of Incorporation;</li> <li>• Index of names of members of the company;</li> <li>• Memorandum of Incorporation;</li> <li>• Minutes of meeting of the Board of Directors;</li> <li>• Minutes of meetings of Shareholders;</li> <li>• Proxy forms;</li> <li>• Register of debenture-holders;</li> <li>• Register of directors' shareholdings;</li> <li>• Research and development;</li> <li>• Share certificates;</li> <li>• Share Register and other statutory registers and/or records and/or documents;</li> <li>• Special resolutions/Resolutions passed at General and Class meetings.</li> </ul> <p>Records relating to the appointment of:</p> <ul style="list-style-type: none"> <li>• Auditors;</li> <li>• Directors;</li> <li>• Prescribed Officer;</li> <li>• Public Officer; and</li> <li>• Secretary.</li> </ul>	<p><b>FINANCIAL RECORDS</b></p> <ul style="list-style-type: none"> <li>• Accounting Records</li> <li>• Annual Financial Reports;</li> <li>• Annual Financial Statements</li> <li>• Asset Registers;</li> <li>• Bank Statements</li> <li>• Banking details and bank accounts;</li> <li>• Banking Records</li> <li>• Debtors / Creditors statements and invoices;</li> <li>• General ledgers and subsidiary ledgers;</li> <li>• General reconciliation;</li> <li>• Invoices;</li> <li>• Paid Cheques</li> <li>• Policies and procedures;</li> <li>• Rental Agreements; and</li> <li>• Tax Returns.</li> </ul>
<p><b>PERSONNEL RECORDS</b></p> <ul style="list-style-type: none"> <li>• Accident books and records;</li> <li>• Address Lists;</li> <li>• Disciplinary Code and Records;</li> <li>• Employee benefits arrangements rules and records;</li> <li>• Employment Contracts;</li> </ul>	<p><b>CLIENT RECORDS</b></p> <ul style="list-style-type: none"> <li>• Identification documents;</li> <li>• Proof of address</li> <li>• Accident / incident records;</li> <li>• Asset records</li> <li>• Address Lists;</li> <li>• Client Mandates Contracts / records;</li> </ul>

<ul style="list-style-type: none"> <li>• Employment Equity Plan</li> <li>• Forms and Applications;</li> <li>• Leave Records;</li> <li>• Payroll reports/ Wage register;</li> <li>• Safety, Health and Environmental records;</li> <li>• Salary Records;</li> <li>• SETA records ;</li> <li>• Standard letters and notices ;</li> <li>• Training Manuals;</li> <li>• Training Records;</li> <li>• Workplace and Union agreements and records.</li> </ul>	<ul style="list-style-type: none"> <li>• Contact details</li> </ul>
<p><b>MARKETING RECORDS</b></p> <ul style="list-style-type: none"> <li>• Customer details</li> <li>• Credit application information</li> <li>• Information and records provided by a Third-party Advertising and promotional material</li> <li>• Advertising and promotional material</li> </ul>	<p><b>RISK MANAGEMENT AND AUDIT RECORDS</b></p> <p>Standard Terms and Conditions for supply of services and products;</p> <ul style="list-style-type: none"> <li>• Contractor, client and supplier agreements;</li> <li>• Lists of suppliers, products, services and distribution; and</li> <li>• Policies and Procedures.</li> </ul>
<p><b>HEALTH, SAFETY AND ENVIRONMENTAL RECORDS</b></p> <ul style="list-style-type: none"> <li>• Complete Safety, Health and Environment Risk Assessment</li> <li>• Environmental Managements Plans</li> <li>• Inquiries, inspections, examinations by environmental authorities</li> </ul>	<p><b>IT RECORDS</b></p> <ul style="list-style-type: none"> <li>• Computer / mobile device usage policy documentation;</li> <li>• Disaster recovery plans;</li> <li>• Hardware asset registers;</li> <li>• Information security policies /standards/ procedures;</li> <li>• Information technology systems and user manuals</li> <li>• Information usage policy documentation;</li> <li>• Project implementation plans;</li> <li>• Software licensing; and</li> <li>• System documentation and manuals.</li> </ul>
<p><b>INCOME TAX RECORDS</b></p> <ul style="list-style-type: none"> <li>• PAYE Records</li> <li>• Documents issued to employees for income tax purposes</li> <li>• Records of payments made to SARS on behalf of employees</li> </ul>	<p><b>PROCUREMENT RECORDS</b></p> <ul style="list-style-type: none"> <li>• Standard Terms and Conditions for supply of services and products;</li> <li>• Contractor, client and supplier agreements;</li> <li>• Lists of suppliers, products,</li> </ul>

<ul style="list-style-type: none"> <li>• All other statutory compliances: <ul style="list-style-type: none"> <li>o VAT</li> <li>o Regional Services Levies</li> <li>o Skills Development Levies</li> <li>o UIF</li> <li>o Workmen’s Compensation</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• services and distribution; and Policies and Procedures.</li> </ul>
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It is recorded that the accessibility of the documents listed herein below, may be subject to the grounds of refusal set out hereinafter.

## **10. RECORDS REQUIRED IN TERMS OF LEGISLATION**

Records are kept in accordance with legislation applicable to Madeleyn Inc, which includes but is not limited to, the following –

Information is available in terms of certain provisions of the following legislation to the persons or entities specified in such legislation:

- Administration of Estates Act 66 of 1965
- Basic Conditions of Employment Act 75 of 1997
- Broad-Based Black Economic Empowerment Act 53 of 2003
- Close Corporations Act 69 of 1984
- Companies Act 61 of 1973
- Compensation for Occupational Injuries and Health Diseases Act 130 of 1993
- Competition Act 89 of 1998
- Consumer Protection Act 68 of 2008
- Copyright Act 98 of 1978
- Customs and Excise Act 91 of 1964
- Customs Duty Act 30 of 2014
- Debt Collectors Act 114 of 1998
- Electronic Communications and Transactions Act 25 of 2002
- Electronic Communications Act, 36 of 2005
- Employment Equity Act 55 of 1998
- Financial Advisory and Intermediary Services Act 37 of 2002
- Financial Intelligence Centre Act 38 of 2001
- Income Tax Act 58 of 1962
- Insolvency Act No. 24 of 1936
- Labour Relations Act 66 of 1995
- Merchandise Marks Act 17 of 1941
- National Credit Act 34 of 2005
- Occupational Health & Safety Act 85 of 1993
- Pension Funds Act 24 of 1956
- Prevention of Organised Crime Act 121 of 1998
- Prevention and Combating of Corrupt Activities Act 12 of 2004
- Protection of Personal Information Act 4 of 2013
- Promotion of Access to Information Act 2 of 2000

- Promotion of Equality and Prevention of Unfair Discrimination Act 4 of 2000
- Protected Disclosures Act 26 of 2000
- Skills Development Act 97 of 1998
- Skills Development Levies Act 9 of 1999
- Stamp Duties Act 77 of 1968
- Stock Exchanges Control Act 1 of 1985 (and the rules and listing requirements of the JSE Securities Exchange authorised in terms thereof)
- Unemployment Contributions Act 4 of 2002
- Unemployment Insurance Act 30 of 1966
- Value Added Tax Act 89 of 1991
- Such other legislation as may from time to time be applicable

Reference to the above-mentioned legislation shall include subsequent amendments and secondary legislation to such legislation.

## **11. RECORDS HELD IN RESPECT OF 3<sup>RD</sup> PARTY (IES)**

Records are kept in respect of other parties, including without limitation joint ventures and associations to which Madeleyn Inc is a party, contractors and sub-contractors, suppliers, service providers, and providers of information regarding general market conditions. In addition, such other parties may possess records which can be said to belong to Madeleyn Inc which may include:

- Personnel, client, or Pepkor records which are held by another party as opposed to being held by Pepkor; and
- Records held by Pepkor pertaining to other parties, including financial records, correspondence, contractual records, records provided by the other party, and records third parties have provided about the contractors or suppliers

## **12. REQUEST PROCEDURE FOR OBTAINING INFORMATION**

### **Access to records held by the MADELEYN INC**

Records held by the **Madeleyn Inc** may be accessed by request only once the prerequisites for access have been met.

The requester must fulfil the prerequisites for access in terms of **The Act**, including the payment of a requested access fee.

The requester must comply with all the procedural requirements contained in **The Act** relating to the request for access to a record.



The requester must complete the prescribed *form C* and submit same as well as payment of a request fee and a deposit, if applicable, to the Information Officer at the postal or physical address, or electronic mail address as stated herein.

The prescribed form must be filled in with enough particulars to at least enable the Information Officer to identify –

- The record or records requested;
- The identity of the requester,
- Which form of access is required, if the request is granted;
- The postal address or fax number or email address of the requester.

The requester must state that he/she requires the information in order to exercise or protect a right, and clearly state what the nature of the right to be exercised or protected is. In addition, the requester must clearly specify why the record is necessary to exercise or protect such a right.

Madeleyn Inc will process the request within 30 days, unless the requester has stated a special reason that would satisfy the Information Officer that circumstances dictate that the above time periods are not complied with.

The requester shall be informed whether access has been granted or denied. If, in addition, the requester requires the reason for the decision in any other manner, he / she must state the manner and the particulars so required.

If a request is made on behalf of another person, then the requester must submit proof of the capacity in which the requesters making the request, to the reasonable satisfaction of the Information Officer.

If an individual is unable to complete the prescribed form because of illiteracy or disability, such a person may make the request orally.

The requester must pay the prescribed fee before any further processing can take place.

### **13. FEES**

The Act provides for two types of fees, namely:

- A request fee, which will be a standard fee; and
- An access fee, which must be calculated by taking into account reproduction costs, search and preparation time and cost, as well as postal costs.

When the Information Officer receives the request, such Officer shall by notice require the requester, other than a personal requester, to pay the prescribed request fee (if any), before any further processing of the request.

If the search for the record has been made in the preparation of the record for disclosure, including arrangements to make it available in the requested form, and it requires more than the hours prescribed in the regulation for this purpose, the Information Officer shall notify the requester to pay as a deposit the prescribed portion of the access fee which would be payable if the request is granted.

The Information Officer shall withhold a record until the requester has paid the Fees as indicated in **Appendix 2**.

A requester, whose request for access to a record has been granted, must pay an access fee for reproduction and for search and preparation, and for any time reasonably required in excess of the prescribed hours to search for and prepare the record for disclosure, including making arrangements to make it available in the requested form.

If a deposit has been paid in respect of a request for access, which is refused, then the Information Officer concerned must repay the deposit to the requester.

#### **14. GROUNDS FOR REFUSAL OF ACCESS TO INFORMATION**

The main grounds for Madeleyn Inc to refuse a request for information relates to the:

- Mandatory protection of the privacy of a third party that is a natural person that would involve the unreasonable disclosure of personal information of that natural person;
- Mandatory protection of the commercial information of a third party, if the record contains:
  - Trade secrets of that third party;
  - Financial, commercial, scientific or technical information, disclosure of which could likely cause harm to the financial or commercial interests of that third party;
  - Information disclosed in confidence by a third party to the Private Body, if the disclosure could put that third party at a disadvantage in negotiations or commercial competition
- Mandatory protection of confidential information of third parties if it is protected in terms of any agreement;
- Mandatory protection of confidential information of the protection of property;
- Mandatory protection of records that would be regarded as privileged in legal proceedings;

The commercial activities of the **Private Body**, which may include:

- Trade secrets of the **Private Body**;

- Financial, commercial, scientific or technical information, disclosure which could likely cause harm to the financial or commercial interest of the **Private Body**;
- Information which, if disclosed could put the **Private Body** at a disadvantage in negotiations or commercial competition;
- A computer program, owned by the **Private Body**, and protected by copyright.

The research information of the **Private Body** or a third party, if its disclosure would reveal the identity or the **Private Body**, the researcher or the subject matter of the research and would place the research at a serious disadvantage;

Requests for information that are clearly frivolous or vexatious, or which would involve an unreasonable diversion of resources shall be refused.

## **15. REMEDIES AVAILABLE IN THE EVENT OF REFUSAL OF REQUEST FOR INFORMATION**

### **15.1 Internal remedies**

The **Private Body** does not have an internal appeal procedure. As such, the decision made by the Information Officer is final, and requesters will have to exercise such external remedies at their disposal if the request for information is refused, and the requester is not satisfied with the answer supplied by the Information Officer.

### **15.2 External remedies**

A requester who is dissatisfied with an information officer's refusal to disclose information, may within 30 days of notification of the decision, apply to a Court for relief.

Likewise, a third party dissatisfied with an Information Officer's decision to grant a request for information, may within 30 days of notification of the decision, apply to a Court for relief. A Court for relief, is a Court of Law as referred to in The Act or any other Court of similar status.

## **16 DECISION**

The **Private Body** will within 30 days of receipt of the request, decide whether to grant or decline the request and give notice with reasons (if required) to that effect.

The 30 day period within which the **Private Body** has to decide whether to grant or refuse the request, may be extended for further period of not more than thirty days if the request is for a large amount of information, or the request requires a search for information held at another office of the **Private Body** and the information cannot reasonably be obtained within

the original 30 day period. The **Private Body** will notify the requester in writing should an extension be sought.

PRESCRIBED FORM TO BE COMPLETED BY A REQUESTER

FORM C

**REQUEST FOR ACCESS TO RECORDS OF *PRIVATE BODY***

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*(Section 53(1) of the Promotion of Access to Information Act, No 2 of 2000)*

**(Regulation 4)**

**A. Particulars of *Private Body***

The Head:


**B. Particulars of person requesting access to the record**

*The particulars of the person who requests access to the records must be recorded below.*

*Furnish an address and/or fax number in the Republic to which information must be sent. Proof of the capacity in which the request is made, if applicable, must be attached.*

*Reason for request in writing.*

Full Name and Surname: \_\_\_\_\_

Identity Number: \_\_\_\_\_

Postal Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Fax Number: \_\_\_\_\_


**C. Particulars of person on whose behalf request is made:**

*This section must be completed only if a request for information is made on behalf of another person.*

Surname: \_\_\_\_\_

Identity Number: \_\_\_\_\_

**D. Particulars of record:**

*Provide full particulars of the record to which access is requested, including the reference number if it is known to you, to enable the record to be located.  
If the provided space is inadequate please continue on a separate folio and attach it to this form. **The requester must sign all the additional folios.***

Description of the record or relevant part of the record:


Reference number, if available: \_\_\_\_\_

Any further particulars of the record:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**E. Fees:**

*A request for access to a record containing personal information about you will be processed only after a **request fee** has been paid.  
You will be notified of the amount of the request fee.  
The **fee payable for access** to a record depends on the form in which the access is required and the reasonable time required to searching for and preparing a record.*

*If you qualify for exemption from the payment of any fee, please state the reason for this.*

Reason for exemption from payment of the fee:


**F. Form of access to the record:**

*If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.*

Disability:	Form in which record is required:

Mark the appropriate box with an " X "

NOTES:

*Your indication as to the required form of access depends on the form in which the record is available.*

*Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.*

*The fee payable for access to the record, if any, will be determined partly by the form in which access is requested.*

**1. If the record is in written or printed form:**

	Copy of record*		Inspector
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**2. If the record consists of visual images:**

*(This includes photographs, slides, video recordings, computer generated images, sketches, etc.)*

	View the images		Copy the images*		Transcription of the images*
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**3. If the record consists of recorded words or information which can be reproduced in sound:**

	<i>Listen to the soundtrack (Audio Cassette)</i>		<i>Transcription of soundtrack*(written or printed document)</i>
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<b>4. If the record is held on computer or in an electronic or machine-readable form:</b>					
	<i>Printed copy of record</i>		<i>Printed copy of information derived from the record*</i>		<i>Copy in computer readable form*(stiffy or compact disc)</i>

<i>*If you requested a copy or transcription of a record (above), do you want the copy or transcription to be posted to you?</i>	<b>Yes</b>	<b>No</b>
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**G. Particulars of right to be exercised or protected:**

*If the provided space is inadequate, please continue on a separate folio and attach it to  
this form **The requester must sign all the additional folios.***

Indicate which right is to be exercised or protected:

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Explain why the requested record is required for the exercising or protection of the  
aforementioned right:

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**H. Notice of decision regarding request for access:**

*You will be notified in writing whether your request has been approved / denied. If you  
wish to be informed thereof in another manner, please specify the manner and provide  
the necessary particulars to enable compliance with your request.*

How would you prefer to be informed of the decision regarding your request for access to  
the record?



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Signed at      this      day of \_\_\_\_\_ 2021

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**SIGNATURE OF REQUESTER/PERSON  
ON WHO'S BEHALF REQUEST IS MADE**

## REPRODUCTION FEES

Where the requested document appears in the appendix 1, i.e. the *Private Body* has voluntarily provided the Minister with a list of categories of records that will automatically be made available to any person requesting access thereto, the only charge that may be levied for obtaining such records, shall be a fee for reproduction of the record in question.

### THE APPLICABLE FEES FOR REPRODUCTION AS REFERED TO ABOVE ARE:

*	For every photocopy of an A4-size page or part thereof	<b>R 1 - 10</b>
*	For every printed copy of an A4-size page or part thereof held on a computer or in electronic machine readable form	<b>R 0 - 75</b>
*	For a copy in a computer-readable form on:	
	- A stifty disc	<b>R 7 - 50</b>
	- Compact disc	<b>R 70 - 00</b>
*	A transcription of visual images, for an A4-size page or part thereof	<b>R 40 - 00</b>
*	For a copy of visual images	<b>R 60 - 00</b>
*	A transcription of an audio record, for an A4-size page or part thereof	<b>R 20 - 00</b>
*	For a copy of an audio record	<b>R 30 - 00</b>

### Request fees:

Where a requester submits a request for access to information held by a **Private Body** or a person other than the requester him - / herself, a request fee in the amount of **R50-00** is payable up-front before the **Private Body will** further process the request received.

## **THE APPLICABLE FEES FOR ACCESS**

An access fee is payable in all instances where a request for access to information is granted, except in those instances where payment of the access fee is specifically excluded in terms of an exclusion as determined by the Minister in terms of Section 54 (8) of ***The Act***.

The access fees that will be payable are:

- For every photocopy of an A4-size page or part thereof **R 1 - 10**
- For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine readable form **R 0 –75**
- For a copy in computer-readable form on:
  - Stiffy disc **R 7 –50**
  - Compact disc **R 70 –00**
- A transcription of visual images, for an A4-size page or part thereof **R 40-00**
- For a copy of visual images **R 60-00**
- A transcription of an audio record, for an A4-size page or part thereof **R 20-00**
- For a copy of an audio record **R 20-00**
- To search for a record that must be disclosed (*per hour or part of an hour reasonably required for such search*) **R 30-00**

\* ***Where a copy of a record has to be posted the actual postal fee is payable.***

### **Deposits:**

Where the ***Private Body*** receives a request for access to information on a person other than the requester him- / herself and the Information Officer upon receipt of the request is of the opinion that the preparation of the required record of disclosure will take more than 6 (six) hours, a deposit is payable by the requester.

The amount of the deposit is equal to one third of the amount of the applicable access fee.

*Note: In terms of Regulation 8, Value Added Tax (VAT) must be added to all fees prescribed in terms of the Regulations.*

**AVAILABILITY OF THE MANUAL**

The manual of the **Private Body** is available at the premises of the Private body as well as on the website of the **Private Body**.

Signed by: \_\_\_\_\_

Date: \_\_\_\_\_